



Job Post:	Speech and Language Therapist (Term-Time Only)
Days:	One day per week - days to be discussed
Hours:	08.15 - 15.35
Reporting To:	Head and SENCO
Salary:	£50.00 per session for self-employed / Option to be employed by the School and salary on Canbury School Pay Scale

Aim of the Post

The post holder will support students with needs including Autistic Spectrum Disorders, Mild Learning Disabilities and associated behaviours. This will be carried out in close collaboration with all teaching and support staff, to develop the students' overall communication and language skills with a focus on functional skills in everyday life.

The post holder will provide support, guidance and professional development to teaching, support staff and families on developing functional communication skills.

Duties Comprise:

Clinical Expertise

- Deliver 1:1 intervention for adolescents aged 11-18 with speech and language needs, including Developmental Language Disorder, Autism Spectrum Condition and more general learning difficulties.
- Run social skills groups to facilitate forming friendships, developing conversational skills, and problem-solving with peers.
- Provide formal and informal assessments as requested by the school or Local Authority
- Evaluate students' progress against EHCP targets and provide termly reports with recommendations.
- Provide consultation to parents/carers, teachers and support staff.

Outreach/Training

- Identify appropriate and effective strategies to facilitate and enhance communicative effectiveness and reduce challenging behaviour.
- Provide clear and detailed Speech and Language Therapy programmes in consultation with key staff, demonstrating clinical effectiveness through evidence-based practice and outcome measures.
- Demonstrate clinical effectiveness and ensure practice is evidence-based where possible.
- Collaborate with staff so that therapy is embedded into the students' daily routines and education.
- To keep up to date with the latest technology and initiatives relating to SALT and, where appropriate, to implement this in your work with students and the school.

Clinical Advisory

- In partnership with other agencies/teams to implement multi-element intervention plans.
- Jointly plan and provide professional development related to communication and behaviour to teaching and support staff.

Performance and Professional Development

- Maintain up-to-date and accurate case notes.
- Ensure delivery of all aspects of speech and language intervention to a high clinical standard and in line with EHCP targets.
- Be accountable for your own professional action.
- Maintain professional status and competence by keeping up to date with new clinical developments fulfilling professional CPD requirements.

General

- To be fully aware of and understand the duties and responsibilities arising from the Children's Act 2004 and Working Together in relation to child protection and safeguarding children and young people.
- To ensure that the school DSLs are made aware and kept fully informed of any concerns which you may have in relation to safeguarding and/or child protection.

This job description may be amended at any time.

Application process

Please return your completed application form to the Bursar at bursar@canburyschool.co.uk. Unfortunately, we cannot accept CV.

Deadline for application: 31st of October 2025 at 17.00

Canbury School is committed to safeguarding and promoting the welfare of children, and this post is subject to child protection screening including checks with past employers and an enhanced DBS check.